

Cleveland Public Library

Human Resources Committee

December 16, 2010

**RESOLUTION FOR ACCEPTANCE OF LABOR CONTRACT WITH LOCAL 244
CITY, COUNTY, & WASTE PAPER DRIVERS**

WHEREAS, The Cleveland Public Library management team negotiated in good faith with Local 244, City, County & Waste Paper Drivers Union and the negotiations ended in impasse, and

WHEREAS, Alan M. Wolk, J.D., the fact finder appointed by the State Employee Relations Board, recommended four (4) unpaid furlough days in 2010 and that when a Security Officer works on a closed holiday, the pay rate will be one and one-half (1 ½) times the hours worked, plus the day of the holiday pay, and a Reopener for 2011, and

WHEREAS, Local 244 voted on December 8, 2010 to accept the fact finders recommendation on the open contract issues, and therefore be it

RESOLVED, That the Cleveland Public Board of Trustees accepts the fact finders recommendations, and be it further,

RESOLVED, That the Local 244 contract be accepted that calls for no general increases, no step increments, and be it further,

RESOLVED, The Cleveland Public Board of Trustees commends the diligence of both parties to reach an agreement.